



PLASHET SCHOOL

COMMUNITY, EQUALITY, ACHIEVEMENT

Maternity Cover Spanish Subject Leader Person Specification

	Method of Assessment
Education, Training and Qualifications <ol style="list-style-type: none">1. Qualified Teacher status2. A Level & Degree level Qualifications in French3. Evidence of relevant professional development as a Spanish & French Teacher over at least 4 years.	Application form
Experience <ol style="list-style-type: none">4. Successful recent teaching experience for a minimum of four years to GCSE level that demonstrates outstanding levels of student achievement and progress.5. Experience of developing schemes of learning and resources to support them.6. Experience in developing and implementing whole school policies.7. Evidence of practical implementation of Equal Opportunities.8. Evidence of contribution to strategies to raise achievement in the subject area.9. Involvement and commitment to developing enrichment activities, curriculum links to promote student achievement.	Application form, interview & references
Knowledge <ol style="list-style-type: none">10. Up-to-date knowledge of the National Curriculum and GCSE requirements.11. Knowledge of language pedagogy and a thorough understanding of how skill and knowledge development happens in learning a language.12. Understanding of other particular issues currently relevant to the teaching of French.13. An understanding of Equal Opportunities and how it can be promoted at Plashet.14. Can show evidence of being conversant with technology and other information skills to enhance work within the classroom and to support the management of the department.15. Understanding of the techniques and strategies for managing staff, with appropriate consultation, communication and leadership.16. Understanding the importance of coordinating work of staff and monitoring learning and teaching rigorously in the subject area.17. Understanding the importance of the School Improvement Plan for establishing whole school priorities.18. Understanding of Health & Safety best practice in the Subject area and commitment to keeping this knowledge up-to-date.	Application form, interview & references
Personal Qualities <ol style="list-style-type: none">19. A love of the French language in all its varied forms.20. An ability to interest and enthuse students.21. An ability to lead and motivate a team.22. An ability to demonstrate excellent communication both orally and in writing.23. An ability to work with the Leadership Team and other Subject Leaders to implement whole school policies.24. An excellent attendance and punctuality record.25. Good organisational ability, the ability to prioritise work and meet deadlines.	Application, Interview and references