



## **Whitehall Primary School Job Description**

### **Post Title: Class teacher MPS/UPS (Outer London Pay)**

**Responsibility to: All staff are ultimately responsible to the Headteacher. Your immediate responsibility is to your line manager who will be your phase leader.**

- To carry out the duties of a school teacher as set out in the current School Teachers' Pay and Conditions document and the Teachers' Standards, subject to any amendments due to government legislation. This includes any duties as may be reasonably directed by the Headteacher.
- To demonstrate effective and inclusive practice for all children, including the more able, those with English as an additional language and children with additional needs and disabilities.
- To be committed to, and actively promote, the school's equalities and inclusion policies.
- To uphold the school's principles and policies which underpin good practice and the raising of standards and achievement for all.
- To actively support the school values and the vision for the school community.

### **Knowledge and Understanding**

- Demonstrate up-to-date knowledge of the primary curriculum, assessment and teaching and learning strategies.

### **Discipline, Health and Safety, Safeguarding**

- Ensure, at all times, good order and discipline amongst all pupils with due regard to their health and safety and in line with the school policies for Behaviour, for Safeguarding and Child Protection and for Health and Safety.

### **Teaching and Assessment**

- Consistently and effectively plan lessons and sequences of lessons to meet all pupils' individual learning needs.
- Consistently and effectively use a range of appropriate and effective strategies for teaching, learning and classroom management.
- Consistently and effectively use information about prior attainment to set well-grounded expectations for pupils and monitor progress to give clear and constructive feedback and to assess in line with school policy and procedures.
- Participate fully in all aspects of the National Curriculum assessment, recording and reporting.
- Provide support and guidance, which includes keeping records and reports, communicating and consulting with parents and co-operating with professionals from other agencies as well as participating in meetings arranged for any of the purposes described above.

### **Wider Professional Effectiveness**

- Take responsibility for your professional development and use the outcomes to improve your teaching and pupils' learning, progress and outcomes.

### **Professional Characteristics**

- Demonstrate that you are an effective professional who challenges and supports all pupils to do their best, inspiring trust and confidence; engaging and motivating pupils; and taking positive action to improve the quality of pupils' learning and well-being.
- Demonstrate consistently high standards of personal and professional conduct

### **Equal Opportunities/ Safeguarding Statement**

- To ensure equality of opportunity for all and to oppose strongly any form of discrimination.
- Whitehall Primary School is committed to safeguarding and promoting the welfare of all children and expects all members of staff to share this commitment.

### **Organisational Details**

- Take part in the corporate life of the school, such as attending assemblies, registering pupils and supervising pupils before during and after school sessions as, reasonably directed by the Headteacher.
- Participate in meetings at the school at the reasonable direction of the headteacher.
- Participate in the performance management process.

### **Performance Measures**

- Performance management objective setting and review will be based on the responsibilities listed above and on the Teachers' Standards document and judgements will be made against these as part of the school's performance management cycle and in line with the school's Performance Management and Pay policies.