

George Tomlinson Primary School Job Description

Class Teacher

Contract Type: Full-Time

Contract Type: Full time

Start Date: September 2025

Salary: Teacher - Main Pay Scale (M1 £36,413 to M6 £48,532)

This job description is to be performed in accordance with the provisions laid down in the relevant sections of the current School Teacher's Pay and Conditions Document and undertake any other reasonable duties that the Headteacher may request commensurate with the post.

JOB PURPOSE:

To carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies under the direction of the headteacher.

MAIN DUTIES / RESPONSIBILITIES:

The role is covered by the standard teacher's Job Description and in addition we are looking for a teacher who can offer:

- A proven track record as a good or outstanding classroom teacher or trainee teacher
- Flexibility and a commitment to team-working
- Commitment to continuing professional development
- Enthusiasm, commitment and resilience
- Personal organisation and good IT skills
- A passion for inspiring all children to achieve their potential
- Commitment to working in partnership with all stakeholders.

Teaching and Learning

- Consistently and effectively plan lessons and sequences of lessons to meet pupils' individual learning needs
- Use a range of appropriate strategies for teaching and classroom management
- Use information about prior attainment to set ambitious expectations for pupils and monitor progress to give clear and constructive feedback.
- Ensure that children make good progress in relation to individual starting points
- Take responsibility for your professional development and use the outcomes to improve your teaching and pupils' learning.

Confidentiality, Health and Safety & Data Protection

- To treat all information acquired through employment, both formally and informally, in strict confidence.
- Be aware of and comply with policies and procedures relating to child protection and safeguarding, reporting all concerns to an appropriate person.
- Be aware of all documents produced during the time at the school remaining the commercial documents of the school.
- To uphold and comply with the provision of the Health and Safety at Work Act 1974 and any other relevant Council Policies relating to Health and Safety at work.
- Ensure identification and familiarisation with all policies that cover procedures and processes for data protection;
- To understand data breaches, the reporting procedures and timescales for reporting;
- Ensure that data protection and risk management is an important and regular part of behaviour in school.

Equality of Opportunity

- As a member of school staff to take individual and collective professional responsibility for enforcing and promoting a working environment free from discrimination, victimisation, harassment and bullying.
- Ensure the development and progression of equality within the sphere of responsibility to this post and the fair and equal treatment of all colleagues, children, parents and visitors.
- To understand and comply with the Local Authority's Equal Opportunities Policy.

Other requirements:

- To have an up-to-date Enhanced DBS Disclosure.
- This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.