

The Royal Liberty School



Candidate Information Pack



SUCCESS FOR ALL
EDUCATIONAL TRUST

A young boy with curly brown hair, wearing a white short-sleeved shirt, a blue and yellow striped tie, and clear safety goggles, is holding a large, bright orange and yellow flame in his hands. The flame is very large and billowing, reaching up towards the top of the frame. The background is dark and out of focus, suggesting an indoor setting like a school laboratory or workshop. The overall lighting is warm and dominated by the color of the fire.

"Parents and carers are overwhelmingly positive about the school. Many commented on how much their son enjoys school."
OFSTED, 2024

"The school has very high expectations of pupils' conduct and behaviour, which pupils rise to."
OFSTED, 2024

Headteacher's Welcome

Dear Candidate,

Thank you for taking the time to consider joining our team of staff at The Royal Liberty School, part of the Success for All Educational Trust.

We share the Trust vision of 'Commitment to Success for All' and work hard as a team to ensure our students develop the skills that will enable them to achieve the very best at every stage of their life.

Our school has a unique character centered around the positive and respectful relationships between all stakeholders. If you were to ask a parent why they chose Royal Liberty School for their son, they would tell you we succeed in combining academic excellence with a range of opportunities beyond the classroom and provide excellent pastoral care. Our recent Ofsted inspection report (2024) states 'Pupils behave exceptionally well in class and around the school. Pupils are polite, respectful and mature and value diversity and equality'.

Our students are amazing and we provide many opportunities for them to represent us; for example, our Science and MFL Ambassadors who tour local primary schools and teach younger students and our Elite Sport Programme students who run borough primary school sports tournaments.

We are committed to improving outcomes for all students and have a focus on high quality teaching and learning to ensure the best possible progress. Our Partnership with Redden Court School, Sanders Draper School and Rise Park Academies has afforded us fantastic opportunities to collaborate and share best practice. As a school we continuously strive for improvement and this is reflected in our improving results in all areas. This was recognised in our latest inspection (2024) "Teachers are passionate experts in their subjects. Their strong subject knowledge enables them to present subject content clearly to pupils."

We use every opportunity to develop staff at all levels, we have a comprehensive CPD Programme and support staff at all levels to develop and experience opportunities to progress their careers.

Staff well-being is very important to us and we use health insurance and Well-Being Services which offers a range of services for all staff in the school.

Visitors to our school are always impressed by the calm, purposeful and friendly atmosphere. Please come and visit us to see for yourself and meet some of our amazing students and staff. Please also look at our website to see some of the fantastic work we do.

Lee Raftery,
Headteacher



Our Vision and Values

Our Vision:

To be a forward thinking learning community which ensures success for all. At the heart of our vision is a commitment to the school motto 'Where boys are ambitious, where boys succeed' and also the Trust motto of 'Success for all'.

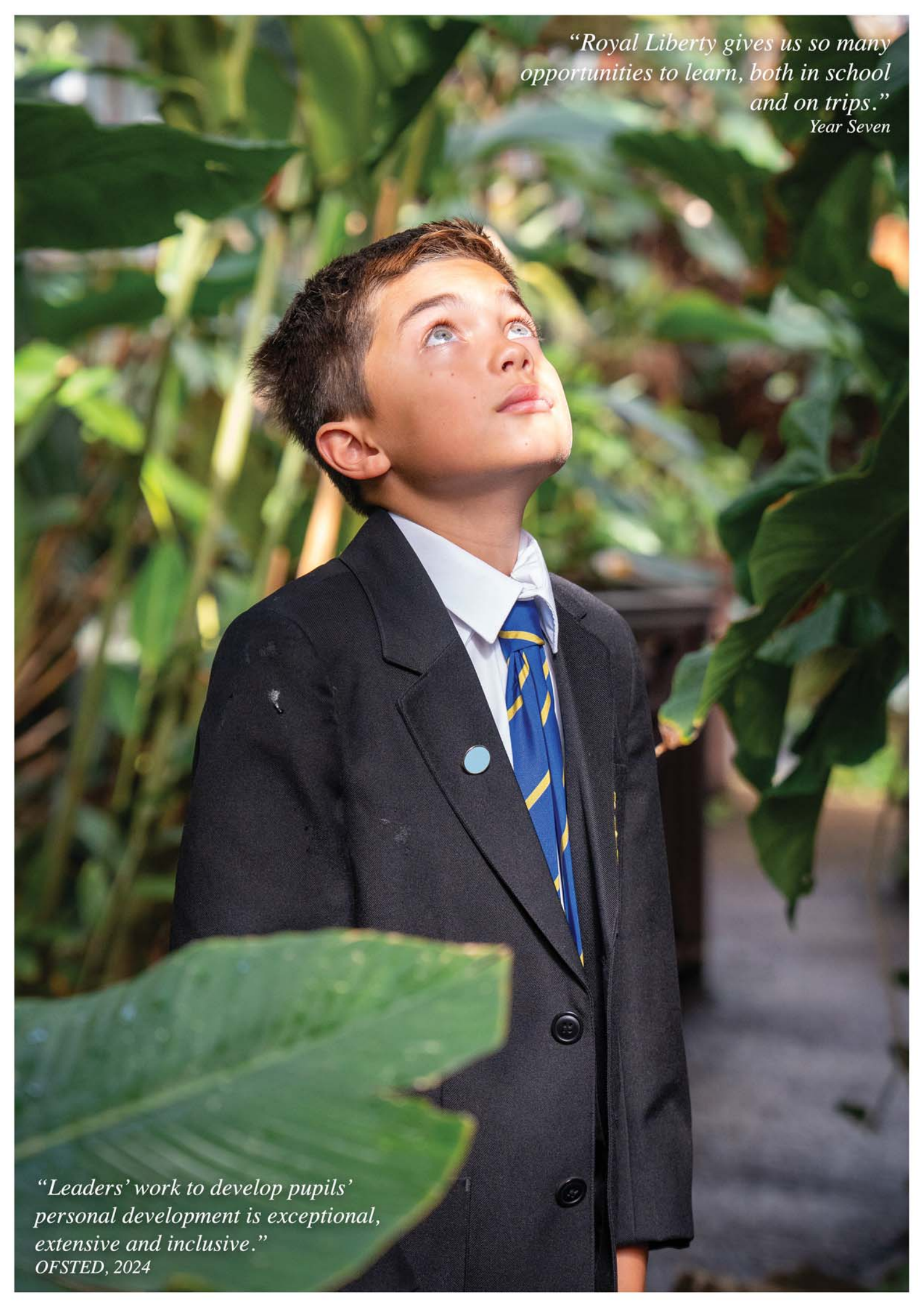
Our Values:

Our Values at Royal Liberty are to ensure that students are:

- Aspirational
- Confident
- Independent
- Resilient
- Respectful

We believe that an excellent education will change the life of our students and make the local community a stronger, safer place to live for the generations of the future. Students feel safe here and experience a calm and respectful environment in which to learn and develop.



A young boy with short brown hair, wearing a dark grey school blazer, a white collared shirt, and a blue and yellow striped tie, is looking upwards with a thoughtful expression. He is standing in a conservatory filled with large green tropical plants. The lighting is soft and natural, coming from the side.

“Royal Liberty gives us so many opportunities to learn, both in school and on trips.”
Year Seven

“Leaders’ work to develop pupils’ personal development is exceptional, extensive and inclusive.”
OFSTED, 2024

*“Staff value the opportunities for
professional development”
OFSTED, 2024*



*“The Senior Leadership Team
presence is strong across the school.”
Staff Member*

GCSE Results 2024

Headline Figures 2024		
Attainment 8	Standard Pass in English and Maths	Strong Pass in English and Maths
51.09	78%	65%

Qualifications	9-4 (%)	9-5 (%)	9-7 (%)
English (Best of)	87	74	34
English Language	79	62	21
English Literature	85	71	26
Maths	81	71	22
Russian	100	100	100
Additional Maths	100	100	100
Hospitality & Catering	100	87	60
Biology	98	93	36
Chemistry	98	93	33
Physics	98	92	35
Statistics	94	76	17
Computer Science	88	77	38
Business Studies	87	71	35
Psychology	86	77	27
Design Technology	79	66	26
History	77	66	26
Drama	75	50	0
Geography	73	52	16
GCSE PE	70	57	16
French	70	58	23
Combined Science	62	36	2
Creative iMedia	54	25	4
Spanish	51	29	17
Art	50	38	25
Music	50	38	25

Staff Testimonials



As an associate member of staff, my role is that of an examinations/admissions officer. SLT are always at hand to help and assist me in all aspects of my job. Students are always polite and hardworking. My invigilators have been working here for some years and always comment on the excellent behaviour of students in examinations.

I started at The Royal Liberty School in 2003 as an attendance officer, it was the first time I had worked in a school so did not know what to expect. Before all the new technology was introduced the role was mainly admin tasks. As the years went on new systems were introduced and this involved a lot of learning and progressing into the twenty first century. I am still working here after many years and have seen a lot of changes not just within my role but the school as a whole.

The Royal Liberty School is a friendly school and whenever I can, I recommend the school to friends and family.

Ms J Vincent, Exams Officer

I joined The Royal Liberty as a trainee teacher through the Havering Teacher Training Partnership in 2016. I enjoyed working at the school so much that I have stayed ever since.

The supportive nature of the school allows staff to provide an abundance of opportunities for the students, which allows them to develop academically as well as allowing them to grow as people. This feeds through to the whole ethos of the school with it being reflected in both student and staff attitudes to learning.

A large emphasis and trust are placed upon staff inside and outside of the classroom. The school allows teachers the freedom to develop extracurricular activities. This has allowed me to coordinate in-school clubs, various trips and visits, borough-wide student competitions and an extensive outreach programme to local primary schools.

Without such a supportive environment and senior leadership team, I feel that I would not have developed as a teacher in the same way in which I have. The Royal Liberty is a great working environment with unique students. It is a school where you are encouraged to constantly better your practice and therefore always support the boys to succeed.

Mr A Higgins, Science Teacher



Staff Testimonials

I joined The Royal Liberty School in 2021 through the Teach First teacher training programme to become a Geography teacher. I went on to complete my ECT training here and the level of support I received throughout was outstanding. The Royal Liberty School has continuously offered me opportunities for professional development and career progression. I have been able to participate in leadership development courses which opened doors to exciting roles such as Subject Lead for Geography as maternity cover during my second year of ECT and a Pearson national teaching award.

In addition to my classroom practice I have the opportunity to work with high prior attaining students as Challenge Coordinator across the school. This has allowed me to collaborate with other staff and departments on challenging opportunities to help our students thrive. As well as supporting students with competitive academic opportunities like Mensa IQ testing and applying for Eton College scholarships.

To me joining The Royal Liberty School means becoming part of a school that values your development as much as its students' whilst working alongside supportive colleagues.

Ms I Twaite, Geography Teacher



I joined The Royal Liberty School as a trainee via the HTTP SCITT programme and have progressed through a number of roles and responsibilities in the time since. Having been a history teacher, then head of department and head of faculty, I have had lots of opportunities for professional development at different levels. I have recently joined SLT as an Associate Assistant Headteacher with responsibility for teaching and learning.

In each of these roles I have been guided and supported but also trusted to make changes and be creative in my thinking. I have had a vast amount of training in my years here, which have shaped me as a practitioner and as a leader. These have included National Professional Qualifications and specialist courses. I have consistently been encouraged to further my thinking and take on new challenges throughout my career.

I am incredibly proud of the changes I have seen in my areas of responsibility and the school more widely. This is the result of the hard work, drive and aspirations of the staff and students alike. As I come close to a decade at the school, I am always keen to point out that there is a reason that I have committed myself here, it is a genuinely wonderful place to work.

Ms K Ralston, Head of Humanities and Associate Assistant Headteacher



A young boy with curly hair, wearing a dark school jacket over a white shirt and a purple tie, is shown in profile, looking upwards towards a bright blue sky with soft white clouds. The lighting is soft, highlighting the texture of his hair and the contours of his face.

"There are plenty of CPD opportunities both in school and across our trust, staff are always supported to professionally develop"
Staff Member

"I believe that my son is going to achieve better and meet his potential at a single sex school. I admire the ethos and pastoral care at Royal Liberty."
Parent

Useful Links

Follow the link below to view more information about our school on our website:



Follow our Facebook account to keep up to date with the latest news and events:





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