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| **Specification**  |  |
| **Qualifications****And Experience** | * GCSEs at grades 9 to 4 (A\* to C) including English and maths
* HLTA qualification or equivalent
* Degree or equivalent would be desirable
* Level 2 or 3 Certificate
* A proven track record of successful teaching and engagement with children across the primary age range
* Sporting qualification
* Experience of teaching several disciplines and activities, for example, athletics, games, gymnastics, dance - supported by relevant qualifications
* A passion for developing a positive ethos of inclusion whilst promoting a programme of sporting opportunities both within and beyond the school
* Experience of working with children
* Experience in delivering taught sessions
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| **Knowledge, skills and understanding** | * Good literacy and numeracy skills
* Good organisational skills
* Computer literate and able to use electronic systems and procedures
* Thorough knowledge and understanding of safeguarding children
* Ability to build effective working relationships with pupils and adults
* Skills and expertise in understanding the needs of all pupils
* Knowledge of how to help adapt and deliver support to meet individual needs
* Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils
* Excellent verbal communication skills
* Active listening skills
* The ability to remain calm in stressful situations
* Knowledge of guidance and requirements around safeguarding children
* Understanding of roles and responsibilities within the classroom and whole school context
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| **Personal Qualities** | * Drive, sense of purpose, commitment and perseverance
* Ability to inspire, challenge, motivate and empower teams and individuals to achieve
* Excellent interpersonal skills
* Demonstrate resilience, optimism and empathy
* Ability to work in a fluid and changing environment
* Ability to think creatively and demonstrate initiative in solving problems
* Be aware of own strengths and areas for development.
* Listen to, and reflect, upon feedback and act appropriately
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Whitehall Primary

Sports Coach or Higher Level Teaching Assistant for PE Personal Specification