

**TEACHER PERSON SPECIFICATION**

|  | **Essential** | **Desirable** |
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| Qualifications | * Degree level qualification * Postgraduate professional qualification, e.g. Postgraduate Certificate in Education * Qualified Teacher Status (including skills tests) or successful completion of induction year * Willingness to continue professional development relevant to the post | Further qualifications relevant to the primary age range. |
| Experience | * Training or Experience: * Ability to work in partnership with parents * Exemplary class teacher. * Successful classroom outcomes using a variety of approaches. * Able to offer expertise in an area of the National Curriculum. * Good behaviour strategies Teaching a wide range of pupils within EYFS and/or KS1 & KS2 * Teaching within a multicultural setting * Planning and managing the work of teaching assistants and cover supervisors * Working in a team to plan and teach | Experience in teaching pupils with SEN and EAL .  Preparation of statutory National Curriculum |
| Professional Qualities | * Good interpersonal, organisational and classroom management skills. * Ability to work as a team member. * Professional manner and appearance. * Commitment to extend own professional development and knowledge. | Evidence of relevant INSET and commitment to further professional development. |
| Personal Qualities | * Enthusiasm, dedication and commitment to add value to the pupil’s experience. * Applies effective verbal and written communication skills * Communicates effectively with children, staff, parents and governors * Displays professionalism and a commitment to the school * Creates an environment of trust * Demonstrates a commitment to the involvement of parents in the work of the school * Displays a commitment to safeguarding and promoting the welfare of pupils * Acts as a positive role model to children * Have high expectations for all pupils * Good organisational and interpersonal skills * Commitment to the direction of the school and the development required. | Evidence of offering extra curricular activities and/or activities supporting the school community e.g. clubs  Proven ability to be positive under pressure. |
| Knowledge and understanding | * Effective teaching and learning strategies * The National Curriculum and the National Strategies * The application of ICT to support teaching and learning * The use of assessment strategies to inform teaching and Assessment for Learning * The SEN Code of Practice and strategies for identifying SEN, very able and vulnerable pupils; * Interest and/or expertise in a curriculum area * Equal opportunities for all pupils |  |
| Reference  Police Check  Health | Two full supportive references that cover the candidate’s professional and personal qualities  A clear Enhanced DBS  Be in good health and able to carry out the responsibilities of a teacher |  |

***Keir Hardie Primary School is committed to safeguarding and promoting the welfare of children and expects all staff, visitors and volunteers to share this commitment and to undergo appropriate checks. Following safer recruitment procedures, the appointment will be subject to satisfactory references, medical clearance and enhanced DBS checks.***

***Equal Opportunities***

***The School has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees to understand and promote its policies in their work.***