



Learning Support Assistant - EAL Person Specification

	ESSENTIAL	DESIRABLE
Training & qualifications	Sound numeracy and literacy skills	
Experience	Supporting children with English as an Additional Language	Working with children in the 11 – 16 age range
Skills	<p>A capacity for excellent relationships with students and staff</p> <p>Good oral and written communication skills</p> <p>Good use of ICT in communication and teaching / learning</p> <p>Effective interpersonal skills</p> <p>Excellent organisation and time management</p> <p>Self motivated, pro-active and innovative</p> <p>Calm, resilient and able to work under pressure and ability to meet deadlines</p> <p>Ability to deal confidently and proactively with people. (e.g .students, staff, parents, external agencies etc).</p>	Ability to use ICT for analysing student data and student progress
Qualities	<p>Commitment to equal opportunities</p> <p>Commitment to safeguarding and promoting the welfare of our students</p> <p>Commitment to social inclusion</p> <p>Excellent team player</p> <p>The ability to relate well to students and adults</p> <p>The ability to understand the needs of supported students</p> <p>Flexibility with regard to day to day tasks and time management</p>	<p>Willingness to contribute to the wider life of the school, e.g. through extra curricular activities.</p> <p>First Aid certificate is desirable</p>

	Behaviour management skills	
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The ability to empathise with and cater for the needs of a diverse learning community