

About us

Our vision

Our council vision is 'an open, fairer, greener North Somerset' and we have three key priorities:

- A thriving and sustainable place
- A council which empowers and cares about people
- An open and enabling organisation.

Our values

Our organisational values are important. They help guide us in how we work and provide services for our residents. Our people produced our values in collaboration with elected members. They provide a strong ethos and help us to deliver our ambitious agenda, working in partnership across the council and beyond:

- We act with integrity
- We respect each other
- We innovate
- We care
- We collaborate.

Our Benefits

Some of our key benefits include:

- A competitive salary
- Family leave options,
- A pension scheme, where we pay a significant contribution on top of your contribution. It provides life cover and ill-health protection,
- Opportunities to develop your skills, knowledge and potential,
- Generous leave entitlement and bank holidays, plus the option to buy up to an extra 10 days,
- Discounts on shopping, days out, travel and gym memberships,
- Agile and flexible working arrangements to help you enjoy a healthy work-life balance,
- 24/7 access to our Employee Assistance Programme

