

Person Specification

Job Title	Operations Manager
Grade	PO7
Service/Section	Street Services
Directorate	Communities, Environment & Central

Method of Assessment: AF= Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Short listing Criteria
	AF= application form T = test P = presentation I = interview	Essential criteria assessed via application form should be used to shortlist
Experience		
<ul style="list-style-type: none"> Demonstrable experience of working in environmental services at a management or senior management level. 	AF/I	Essential
<ul style="list-style-type: none"> Demonstrable experience of leading teams and managing staff. 	AF/I	Essential
Knowledge		
<ul style="list-style-type: none"> Knowledge of relevant legislation in relation to the delivery of waste and recycling collections, street cleansing and other environmental services 	AF/I	Essential
Skills and Abilities		
<ul style="list-style-type: none"> Proven ability to effectively manage and direct a multi-disciplinary team of supervisory staff to deliver effective waste collection and environmental cleansing services boroughwide. 	AF/I	Essential
<ul style="list-style-type: none"> Ability to monitor financial performance and maintain effective budgetary control. 	AF/I	Desirable
<ul style="list-style-type: none"> Ability to build and maintain effective working relationships at all levels and with a range of stakeholders. 	AF/I	Essential

<ul style="list-style-type: none"> • Ability to work in a complex and political environment. • Ability to improve services through innovative and alternative approaches. • Hold a full clean driving license. 	<p>AF/I</p> <p>AF/I/P</p> <p>AF/I</p>	<p>Desirable</p> <p>Desirable</p> <p>Desirable</p>
<p><i>Equal Opportunities</i></p> <ul style="list-style-type: none"> • Understanding of and commitment to the Council's equal opportunities policies and ability to put into practice in the context of this post. • Understanding of and commitment to achieving the Council's staff values and ability to put into practice in the context of this post. 	<p>AF/I</p> <p>AF/I</p>	<p>Essential</p> <p>Essential</p>