



Selection Criteria/Person Specification Main Professional Scale Teachers

Education, Training and Qualifications	Method of Assessment
<ul style="list-style-type: none"> • Qualified Teacher status • Degree Qualification in the relevant subject • Subject specific development/training 	Application form
Experience	
<ul style="list-style-type: none"> • Successful teaching experience in 11 – 16 age range 	Application Form and Interview
In depth knowledge of	
<ul style="list-style-type: none"> • The National Curriculum at both Key Stages in the relevant subject. • GCSE Syllabi and teaching materials. • The method and practice of teaching, especially in relation to both academic and practical aspects of the subject and how to translate theory into practice. • Strategies to raise student achievement and support student progress in the subject. • Equal Opportunities and how they can be implemented in Plasht School. • The use of ICT as a tool for learning. • The importance of a teacher's pastoral role in developing successful and happy students. 	Application Form and Interview
Personal Qualities	
<ul style="list-style-type: none"> • Resilience and optimism. • A love of learning. • Ability to engage and enthuse students. • Ability to work as part of a team. • Excellent communication skills. • Excellent punctuality and attendance record. 	Interview and References