**LITTLE ILFORD SCHOOL**

**Head of Vocational Education**

**Person Specification**

|  | **Essential or Desirable** | **Method of Assessment** |
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| EDUCATION AND TRAINING: |
| Qualified teacher status (with DfE Number) ( E ) | Essential | Application form |
| Detailed knowledge of the GCSE specification, Nat. Curriculum and other vocational subject specifications | Essential | Task |
| Appropriate qualification in subject | Essential | Application form |
| Clear evidence of CPD | Essential | Application form |
| EXPERIENCE: |
| Outstanding teaching record 11 - 16 ( E ) | Essential | Application form |
| Strong track record of examination results | Essential | Application form & interview |
| Participation in management of a department | Desirable | Application form & interview |
| ABILITIES/APTITUDES |  |  |
| Clear verbal communication | Essential | Observation and interview |
| Able to communicate clearly in writing | Essential | Application form & task |
| Able to work well as part of a team | Essential | Application form & interview |
| Management and leadership skills | Essential | Application form, interview, observation and tasks |
| Commitment to promote pupil achievement | Essential | Application form, interview, observation and tasks |
| Commitment to develop the ethos of the school | Essential | Interview |
| OTHER REQUIREMENTS |
| Commitment to School and LA Equal Opportunities Policy and Practice | Essential | Application form |
| Excellent attendance and punctuality | Essential | Application form |