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# Employee benefits

* 29 Days Annual Leave (plus Bank Holidays) for full-time employees. This allowance is provided to part-time staff on a pro-rata basis. Office closure days between Christmas and New Year need to be taken off annual holiday.
* Option to sell or buy up to 5 days leave per year
* Support for Continuous Professional Development (on approval)
* Maternity Leave (Statutory Maternity Pay)
* Paternity Leave (Statutory Paternity Pay)
* Eye care Vouchers
* Casual Bicycle and Car User Allowances
* Employee Assistance Programme
* Pension - Defined Contribution. Starting at employer contribution of 6% and 2% employee contribution, or match funded to a maximum of 10% from each party
* Interest Free Season Ticket Loan (after probation)
* Relevant Professional Subscriptions (on approval)