

Adopter Champion

Job Description

Reports to: Team Leader, Adopter Champions

Direct reports: None

Diversity Commitment

PACT is a supportive and respectful place where people are passionate about making a positive difference to the lives of women, children and families from many different backgrounds. We continuously look to progress the ways in which we create families and bring people together and encourage applications from people across all communities. We are committed to ensuring that our people and our services reflect the diversity of the communities we serve and applications from people from under-represented groups are particularly welcomed.

The Role

The Adopter Champion role is part of a team of experienced adopters who are passionate about adoption and the benefits it brings to children and adopters.

The postholder will be part of a team of Champions that sits within PACT's Family and Children Therapeutic Service (FACTS). They will be responsible for supporting current adopters at different stages in their adoption journey via phone, email and video call. Adopter Champions may also be involved in the therapeutic activities aimed at parent(s) and children.

Key Tasks

O	Provide support to current adopters by giving advice, guidance, and encouragement by phone, email, or video call. To include signposting and directing individuals to PACT's online support platform for parents and carers of children affected by early childhood trauma (The Children And Trauma Community Hub – CATCH) for online training courses and webinars
O	Provide advice, guidance and inspiration to support and encourage adopters as part of the Supporting Adopters Peer programme (SAP), including sharing own adoption experiences with parents. Upskilling parents, offering parenting strategies and emotional support as necessary

<input type="radio"/>	Empower parents to interpret their child's behaviour and support them to understand what it means
<input type="radio"/>	Attend monthly supervision meetings for case review discussion
<input type="radio"/>	Attend team meetings, share successes, strategies, and best practice with other Adopter Champions
<input type="radio"/>	Provide and maintain written updated call notes on the work undertaken
<input type="radio"/>	Maintain a monthly log of hours worked
<input type="radio"/>	To undertake any other duties deemed commensurate with this post as directed by the Team Leader
<input type="radio"/>	To take responsibility for, and be committed to, personal and professional development and keep up to date with law, regulation, guidance, standards, Government policy and research relating to all aspects of the work
<input type="radio"/>	To safeguard and protect vulnerable adults and children in accordance with PACT's Policies and Procedures at all times.

Person specification

Essential	
<input type="radio"/>	Experience of adopting a child/children for a period of 6 years or more
<input type="radio"/>	Experience in overcoming own adopted child's behavioral issues
<input type="radio"/>	Holds an understanding of the variety of issues an adopter may be faced with including a child's emotional and behavioral issues, settling a child, therapeutic parenting techniques, an understanding of the impact of Early Developmental Trauma and Attachment Disorder, and the importance of self-care
<input type="radio"/>	Is organised and proficient at working to deadlines. Can plan and prioritise efficiently; whilst remaining positive and adaptable either working independently or collaboratively within a small team
<input type="radio"/>	Communicates well with others, inspires adopters, and relates to their experiences. Works collaboratively and positively with other colleagues as part of a remote working team

O	Good interpersonal skills with the ability to listen and communicate effectively. Develops knowledge and understanding of adopters. Fluent in written and spoken English
O	Proficient in use of Microsoft Office: Outlook, Word, Excel and virtual tools: Microsoft Teams and Zoom
O	Commitment to promoting equal opportunities and diversity in the workplace and provides an inclusive approach to working with other adopters
O	Commitment to and enthusiasm for the aims of the organisation and uses this to positively and proactively represent and advocate for PACT
Desirable	
O	Experience of working in the voluntary sector

This post is part time and requires occasional evening and weekend working, and occasional travel to our Reading Office.

PACT is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Anyone joining our team is subject to PACT's Safer Recruitment pre-appointment enquiries. These include the provision of documentation of the right to work in the UK, Disclosure Barring Service (DBS) check, overseas police check where applicable and references covering a minimum 5 year period. All opportunities are based in the UK. This post is subject to a satisfactory Enhanced DBS check.