**Class Teacher with additional responsibility**

**Person Specification**

Criteria which will be used in shortlisting and selecting candidates

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| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications | * Qualified teacher status
* Degree
 | * Other higher professional qualification
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| Experience | * Successful delivery of a curriculum to pupils with a range of needs
* Consistently good teaching, with much being outstanding
* Successful teaching across the primary age range
* Responsibility for a significant aspect or area of the curriculum
* Coaching and/or mentoring
* Supporting others in developing their teaching skills
* Participation in the management of change
 | * Experience of leading INSET
* Monitoring
* Evidence of using the outcomes of self-evaluation, data analysis etc. to set targets and influence planning
* Working with governors and parent groups
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| Knowledge and Understanding | * Curriculum development
* Safeguarding of all children within the school
* Latest Ofsted framework for inspection
* Whole school issues and strategic management
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| Skills | * Exemplary classroom practice
* Ability to promote the school’s ambitious aims positively
* Proven ability to work on own initiative, be well organised, prioritise effectively and achieve results against deadlines
* Ability to create and lead a positive team spirit, delegating and negotiating with sensitivity
* Motivate others to achieve their best
 | * Encouraging staff to surpass their own expectations
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| Personal Characteristics | * Clear-sighted
* Able to think creatively
* Self-motivated
* Open-minded
* Diplomatic
* Positive
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