**Class Teacher with additional responsibility**

**Person Specification**

Criteria which will be used in shortlisting and selecting candidates

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| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications | * Qualified teacher status * Degree | * Other higher professional qualification |
| Experience | * Successful delivery of a curriculum to pupils with a range of needs * Consistently good teaching, with much being outstanding * Successful teaching across the primary age range * Responsibility for a significant aspect or area of the curriculum * Coaching and/or mentoring * Supporting others in developing their teaching skills * Participation in the management of change | * Experience of leading INSET * Monitoring * Evidence of using the outcomes of self-evaluation, data analysis etc. to set targets and influence planning * Working with governors and parent groups |
| Knowledge and Understanding | * Curriculum development * Safeguarding of all children within the school * Latest Ofsted framework for inspection * Whole school issues and strategic management |  |
| Skills | * Exemplary classroom practice * Ability to promote the school’s ambitious aims positively * Proven ability to work on own initiative, be well organised, prioritise effectively and achieve results against deadlines * Ability to create and lead a positive team spirit, delegating and negotiating with sensitivity * Motivate others to achieve their best | * Encouraging staff to surpass their own expectations |
| Personal Characteristics | * Clear-sighted * Able to think creatively * Self-motivated * Open-minded * Diplomatic * Positive |  |