

Croydon Options

Your staff benefits scheme

Early Help and Children Social Care Clinical Therapist – Benefits Package

Grade 15 – Tier 1 Salary £46,839 - £48,819 with market supplement £4,000 pa. Total Salary package £50,839 - £52,819 per annum
Criteria - Systemically Qualified for 2 years (AFT Accredited), with either a Clinical Psychologist and/or other related discipline / and or Social Work Qualification.

Grade 15 – Tier 2 Salary £46,839 - £48,819 with market supplement £8,127 pa. Total Salary package £54,966 - £56,946 per annum.
Criteria - Masters qualified in Family and Systemic Psychotherapy (AFT accredited). Social Work Qualified and/or a core CAMHS discipline; clinical psychology or other related discipline. And/Or a Teaching accredited experience or qualification enabling the candidate to immediately teach the accredited course for Croydon Council.

The market supplement will be subject to periodic review as determined by the Council and may be decreased or removed at the Council's discretion. Any changes to be made you will be given at least one month's notice of any changes to the market supplement.

Croydon Council has one of the best benefits schemes in local government

We want Croydon Council to be a place where our staff enjoy their jobs and are proud to be here. We reward talent and excellence with our flagship benefits scheme, Croydon Options, allowing you to enjoy a healthy work life balance.

- Generous paid Annual Leave of up to 31 days (eligibility criteria applies)
- Provision to buy up to 10 days of additional annual leave per year (eligibility criteria applies)
- Paid sick pay allowance of up to 6 months' full pay and 6 months' half pay (eligibility criteria applies)
- Flexible and Agile working
 - Generous maternity leave and family leave provisions
 - Unbeatable benefits of being in the Local Government Pension Scheme; which includes employer contributions of 20% (average); "life assurance" (3 years' salary) and benefit provisions for dependants
 - Cycle purchase scheme saving up to 42% (interest free)
 - Discounted season tickets for parking in local car parks or an option to cap the daily cost to £6
 - Interest free travel loans for season tickets
 - Interest free loans for discounted annual gym memberships with NI savings of up to 12%
 - Discounted nursery with special rates for Croydon council employees
 - Benenden's affordable healthcare at very low monthly payments
- Confidential and free employee assistance programme and access to staff network groups - BAME, Working Carers, LGBT+, Women's and Mental Health & Wellbeing