

## **Larmenier & Sacred Heart Catholic Primary School**

## **Sous Chef Person Specification**

Qualifications and Experience	Category	Source of Evidence		
Level 2 certificate in food hygiene	Essential	Α		
NVQ in food preparation and cooking	Essential	Α		
Experience of catering	Essential	Α	ı	R
Previously managed, assisted or deputised own unit	Desirable	Α	I	R
Experience of leading a team and training them in basic kitchen skills	Desirable	Α	I	R
Knowledge		1		
<ul> <li>Good foundation and higher-level knowledge of food preparation methods including: balancing meals, portioning, stock rotation and ordering</li> </ul>	Essential	А	ı	R
Strong knowledge of baking	Desirable	Α	ı	R
<ul> <li>Ability to cook to a high standard across multiple disciplines</li> </ul>	Essential	Α	ı	R
<ul> <li>Interest in cuisine and further developing knowledge of food</li> </ul>	Essential	Α	ı	R
Knowledge of guidance and requirements around safeguarding children	Desirable	Α	ı	R
Skills		•		
<ul> <li>Ability to read and implement instructions, such as Health and Safety and Food Hygiene regulations</li> </ul>	Essential	А	I	R
<ul> <li>Ability to create and help implement interesting and healthy menus</li> </ul>	Essential	Α	I	R
<ul> <li>Able to use and clean machinery and kitchen equipment</li> </ul>	Essential	Α	I	R
<ul> <li>Demonstrate a willingness and enthusiasm for training and progression</li> </ul>	Essential	А	1	R
<ul> <li>Able to encourage children to select a balanced meal</li> </ul>	Desirable	Α	I	R
<ul> <li>Ability to communicate with all kitchen, school staff and pupils</li> </ul>	Essential	Α	1	R
Able to train staff in basic skills	Essential	Α	I	R
<ul> <li>Able to plan and run cooking classes and impart knowledge and skills</li> </ul>	Desirable	Α	I	R
<ul> <li>Ability to work independently and as part of a team</li> </ul>	Essential	Α	I	R
Able to lead and motivate a team	Essential	Α	I	R

<ul> <li>Display a commitment to all of the school's policies</li> <li>Work effectively in a busy environment</li> <li>Display excellent time management skills</li> </ul>	Essential Essential Essential	A A A	 	R R R
Personal Qualities				
<ul> <li>Willingness to support the distinctly Catholic nature of the school</li> <li>Motivated team member who is approachable and able to inspire others</li> <li>Commitment to safeguarding and equality</li> </ul>	Essential Essential Essential	A A A	 	R R R