**Person Specification: Midday Supervisor**

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|  | Essential  | Desirable |
| Qualifications | None required | Current First Aid qualification |
| Experience | Supervising children | Working with groups of children |
| Knowledge and Understanding | Managing the behaviour of childrenThe boundaries of the roleRespect for confidential informationInitiation of games and activities appropriate to the age of the childrenAbility to relate to childrenAbility to remain calm in a crisis | Child development and social interactionThe value of constructive playAbility to teach play activities to other Midday SupervisorsAbility to suggest ways of improving efficiency |
| Personal Characteristics | Calm under pressureEmpatheticWell-organisedAble to communicate well with staff and childrenCreativeResourcefulTolerant |  |
| Skills | Ability to work as part of a teamAbility to work on their ownAbility to inspire trust and confidence in childrenAbility to encourage high standards of pupil behaviour at all timesAbility to liaise with staff and parents/carers as necessary | Communicate effectively and to an appropriate standard (orally and in writing)Recognise behaviour giving cause for concern |