**Person Specification: Midday Supervisor**

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|  | Essential | Desirable |
| Qualifications | None required | Current First Aid qualification |
| Experience | Supervising children | Working with groups of children |
| Knowledge and Understanding | Managing the behaviour of children  The boundaries of the role  Respect for confidential information  Initiation of games and activities appropriate to the age of the children  Ability to relate to children  Ability to remain calm in a crisis | Child development and social interaction  The value of constructive play  Ability to teach play activities to other Midday Supervisors  Ability to suggest ways of improving efficiency |
| Personal Characteristics | Calm under pressure  Empathetic  Well-organised  Able to communicate well with staff and children  Creative  Resourceful  Tolerant |  |
| Skills | Ability to work as part of a team  Ability to work on their own  Ability to inspire trust and confidence in children  Ability to encourage high standards of pupil behaviour at all times  Ability to liaise with staff and parents/carers as necessary | Communicate effectively and to an appropriate standard (orally and in writing)  Recognise behaviour giving cause for concern |