# **Job Description**

You are required to carry out the duties of a school teacher as set out in the current School Teachers’ Pay and Conditions Document.

### **Responsibilities**

1. To teach the classes/courses agreed in consultation with the CTLS (Curriculum Team Leaders) and to ensure the teaching materials and methodologies aim to:
	* Develop the full potential of every student
	* Value the skills, interests and experiences which students bring to the school promote in students, independence and control over their own learning
	* Maximise students’ prior knowledge and attainment
	* Develop the use of the community as a valuable learning resource
	* Recognise and develop a wide variety of practical, oral, personal, social and academic skills
	* Provide a coherent curriculum for students, by liaison and collaborative working with other staff and departments
	* Ensure good discipline amongst students
	* To recognise and praise student progress.
2. To monitor and record student achievement, in line with the school and departmental assessment policy . This will include keeping students, parents and senior staff informed of student progress through student assessment, attendance at parents’ meetings and other forms of parental liaison, as agreed by the department/school.
3. To deliver the school’s teaching and learning priorities to the best of your ability.
4. To keep up to date records: of your lesson planning, students’ punctuality, attendance, attainment progress, work done and homework set, according to school and department policy.
5. To maintain a stimulating learning environment in your teaching area.
6. To have responsibility for the care and welfare of all students and, when necessary, liaise with the Head of Department, Form Tutors, Year Team Leader and Senior Staff as appropriate.
7. To keep up to date with new developments in the curriculum and liaise with colleagues as appropriate.
8. To be a form tutor and play a full part in pastoral activities.
9. To implement Little Ilford’s and the LA’s policy on equal opportunities.
10. To liaise with, advise and contribute to the work of colleagues with cross-curricular responsibilities and to contribute to the development of a Personal, Social and Health Education programme within the school.
11. To play an active part in the overall organisation and development of the school. This could be done in a variety of ways, but will include contributing to various staff meetings and working parties/committees.
12. To play a part in the implementation of Little Ilford School/LA policies with respect to

 a) general school duties

 b) cover for absent colleagues

c) organisation and invigilation of examinations

1. To mark, assess and moderate students’ course work in line with requirements of the examination boards.
2. To take on specific responsibilities concerned with administering the department and/or supporting and developing the curriculum. (These tasks to be defined following consultation with the CTL and Headteacher)

**Other duties**

* To engage in professional development
* To undertake any other duties which lie within the postholder’s competence according to the needs of the school and contribute to the learning environment within the school

This job description may be reviewed at the end of each term (or at other times if necessary).

It may be amended after consultation with you.

**PERSON SPECIFICATION**:

**MAIN SCALE TEACHER**

 **ESSENTIAL (E)**

 **DESIRABLE (D)**

**EDUCATION & TRAINING:**

Qualified Teacher Status (with DfE Number) ( E )

Knowledge of Curriculum and SEN Code of Practice ( E )

Willingness to develop own expertise ( E )

**EXPERIENCE:**

Successful teaching record e.g., whilst on teaching practice ( E )

**ABILITIES & APTITUDES:**

Clear verbal communication ( E )

Able to communicate clearly in writing ( E )

Able to work well as part of a team ( E )

Commitment to promote student achievement ( E )

Commitment to develop the ethos of the school ( E )

I.T. Skills ( D )

Ability to manage and adapt to change ( E )

**OTHER REQUIREMENTS**:

Commitment to school and LA Equal Opportunities Policy & Practice ( E )

Last updated March 2021