

**We start with our
people at heart**



Contents & useful documents

Welcome letter from the Director of Housing and Neighbourhoods

Job advertisement including key dates

About ISHA

Job description & Person specification

Our values and behaviours

ISHA's organisation chart

Key terms and conditions for the post

Some useful documents

[Strategic Plan 2020 - 2025](#) – Co-creating homes and communities where everyone can flourish

[Annual Report 2020](#)

[Financial Statements 2020](#)