



# LAMMAS SCHOOL

Appointment of Deputy Curriculum Leader Social Sciences  
Main Scale to UPR3+ TLR 2b



Proud Traditions | Wide Horizons | High Achievement

# Contents



An Introduction to Lammas	3
The Benefits of Working at Lammas	4
Person Specification	5
The GST Family	6
How to Apply	7



# An introduction to Lammas School



Thank you for your interest in becoming part of our school community.

Lammas School is a secondary school with VI Form provision in Leyton, East London. We have been serving the community for 19 years since we opened in September 2001 and are proud of the impact we are making on the lives of our young people.

In December 2018, we were delighted to join the Griffin Schools Trust and are now part of a family of schools with a distinctive identity. Our closest partner schools are Riverley and Willow Brook, both of which are Outstanding and one of which is a shining example of ‘Griffin Great.’

We have a strong vision. Lammas is committed to providing an excellent and inspiring educational experience for all our students. To support this, Lammas School:

- raises aspirations, expectations and achievement for all students
- ensures students acquire the knowledge, skills and qualifications relevant to adult life and employment
- shows students how to think for themselves, to develop enquiring minds and become disciplined learners
- helps students to understand the world in which they live and their own responsibilities as members of our community and society
- broadens our students’ horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom.

We are passionate about educating young people through a well-rounded approach built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught.

Graham Clifford  
Head

# The Benefits



Lammas School is committed to challenging educational and social disadvantage and aims to instil in students the ability to think critically and creatively.

The experience of working for Lammas School, and The Griffin Schools Trust, is unique. You will receive challenge and support to become expert in your field and benefit from the wisdom of an extended family of supportive colleagues. There are excellent opportunities to work with peers and senior Trust staff on elements of our secondary strategy, to engage in leadership training as well as join a research-based Masters Programme.

We engage in a wide variety of Proud Traditions and experiences, including The Griffin Sports Festival, Arts Festival and Science Symposium, which give our community an exceptional breadth of experience.

Lammas School is set within a mile of The Queen Elizabeth Olympic Park, overlooks the green space of Jubilee Park and is located in Waltham Forest, London's first Borough of Culture, 2019.

Leyton is a truly multi-cultural East London community, with the vibrancy and opportunity that brings. House prices have risen faster than in any other London borough, and better value can often be found in neighbouring areas, as illustrated below:

## Chingford

### Rental

1 bed - £900 - £1200  
2 bed - £1200 - £1350  
3 bed - £1500 - £1800

### Purchase

1 bed - £185,000 - £300,000  
2 bed - £280,000 - £400,000  
3 bed - £475,000 - £600,000

## Grays

### Rental

1 bed - £700 - £900  
2 bed - £825 - £1250  
3 bed - £110 - £1350

### Purchase

1 bed - £125,000 - £200,000  
2 bed - £130,000 - £300,000  
3 bed - £350,000 - £400,000

## Ilford

### Rental

1 bed - £950 - £1400  
2 bed - £1200 - £1500  
3 bed - £1300 - £1600

### Purchase

1 bed - £200,000 - £260,000  
2 bed - £270,000 - £350,000  
3 bed - £300,00 - £500,000

## Leytonstone

### Rental

1 bed - £1100 - £1300  
2 bed - £1200 - £1500  
3 bed - £1400 - £1750

### Purchase

1 bed - £240,000 - £325,000  
2 bed - £310,000 - £500,000  
3 bed - £425,000 - £800,000

## Romford

### Rental

1 bed - £850 - £1200  
2 bed - £1200 - £1400  
3 bed - £1300 - £1700

### Purchase

1 bed - £150,000 - £250,000  
2 bed - £280,000 - £350,000  
3 bed - £325,000 - £450,000



# Person Specification



Great teachers and leaders come from all sorts of backgrounds. You may have been in another career before teaching, you may currently be in an international school and looking to return to the UK or teaching in the UK independent or maintained sector.

We welcome applicants who

- are highly ambitious for their students
- can communicate their enthusiasm for Politics, Sociology and Health and Social Care
- have the drive to play their part in an outstanding department and team
- can demonstrate a strong personal track record.

We are recruiting a Deputy Curriculum Leader of Politics, Sociology and Health and Social Care Teacher to inspire the next generation of world builders. The Social Science faculty comprises of Government and Politics, Sociology, Psychology, Health and Social Care, Citizenship, Religious Studies and at Key Stage 3, Ethics (PSHE and RSE) and RS (Religious Studies).

The successful candidate will work with a very experienced team of teachers and be part of promoting the social sciences at the very highest levels. Our world needs better leaders, and we need you to equip our students with the skills and knowledge to succeed.

Lammas School is one of the few schools in the area with a sixth form. Most are 11-16 and feed their post 16 students into a local sixth form college. We established the Sixth Form in 2015 and are still expanding our offer and increasing our stay-on rate. You will have a major role to play in growing the strength of Social Sciences in our developing Sixth Form and that, of course, will depend on the excitement and rigour generated in the lower years.



# GRIFFIN SCHOOLS TRUST



Bramford  
West Midlands  
Joined June 2013

Lammas  
East London  
Joined December 2018



Chivenor  
West Midlands  
Joined February 2014

Riverley  
East London  
Joined November 2013



Perry Wood  
West Midlands  
Joined December 2012

Willow Brook  
East London  
Joined April 2015



Nicholas Chamberlaine  
North Warwickshire  
Joined September 2013

Kingfisher  
Medway  
Joined September 2013



Park Lane  
North Warwickshire  
Joined November 2013

Saxon Way  
Medway  
Joined September 2013



Race Leys  
North Warwickshire  
Joined September 2012

Lordswood  
Medway  
Joined November 2013



Stantonbury International School  
Milton Keynes  
Joined September 2016

# How to Apply



In these exceptional times we will do our best to show you the heart of Lammas so that you can get a sense of how well matched you may be to our professional community as a school and indeed as a Trust. Please look at our website (which is rather out-dated and in the process of a total re-build) and explore the Trust website as fully as you can ([www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)). You will see evidence of the shared life of the schools in the Trust in events such as the Science Symposium, the Arts Festival, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Lammas you do have good relationships with local authority schools and projects but you also have a strong working relationship with your peers in two secondary schools in Milton Keynes and North Warwickshire as well as day to day involvement with our two GST neighbour primaries, Willow Brook and Riverley, both outstanding and one a shining example of what a Griffin Great School looks and feels like. It is that journey to Griffin Great that informs our development planning. Ofsted validates our progress within a defined national framework: it emphatically does not set our agenda. Please read the attached Griffin Great descriptors very carefully because that is the culture and performance you will be helping us to build should you join us. Ofsted judged us 'Good' in 2017 but we know we are some way from Griffin Great.

Having researched sufficiently to decide to apply please tell us in no more than 500 words in 11 point why you want to join Lammas School as Deputy Leader of Politics and Sociology.

Please include a full cv with the names and direct contact details of two referees and the completed Safer Recruitment form. We will contact your referees before shortlisting. We may also have a phone call with you.

We may conduct interviews ensuring we are Covid-secure, and may also set you brief management tasks as part of the process.

Completed applications should be addressed to Graham Clifford and sent to [jahmet@thelammas.com](mailto:jahmet@thelammas.com)

The deadline for application is 23 October 2020 at Midday. Early interviews will be arranged for suitable candidates.

If you would like a confidential exploratory call once you have done initial research into Lammas School and the Griffin Schools Trust, please email [jahmet@thelammas.com](mailto:jahmet@thelammas.com) who will make an appointment.