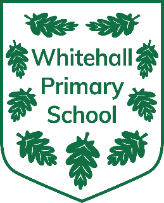
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| --- | --- |
| **Specification** | **Essential** |
| **Qualifications**  **And Experience** | * GCSEs at grades 9 to 4 (A\* to C) including English and maths * Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held) * Experience of working with children |
| **Knowledge, skills and understanding** | * Good literacy and numeracy skills * Good organisational skills * Ability to build effective working relationships with pupils and adults * Skills and expertise in understanding the needs of all pupils * Knowledge of how to help adapt and deliver support to meet individual needs * Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils * Excellent verbal communication skills * Active listening skills * The ability to remain calm in stressful situations * Knowledge of guidance and requirements around safeguarding children * Good ICT skills, particularly using ICT to support learning * Understanding of roles and responsibilities within the classroom and whole school context |
| **Personal Qualities** | * Drive, sense of purpose, commitment and perseverance * Ability to inspire, challenge, motivate and empower teams and individuals to achieve * Excellent interpersonal skills * Demonstrate resilience, optimism and empathy * Ability to work in a fluid and changing environment * Ability to think creatively and demonstrate initiative in solving problems * Be aware of own strengths and areas for development. Listen to and reflect upon feedback and act appropriately |



Whitehall Primary

Teaching Assistant Personal Specification