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| **Specification**  | **Essential** |
| **Qualifications****And Experience** | * GCSEs at grades 9 to 4 (A\* to C) including English and maths
* Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held)
* Experience of working with children
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| **Knowledge, skills and understanding** | * Good literacy and numeracy skills
* Good organisational skills
* Ability to build effective working relationships with pupils and adults
* Skills and expertise in understanding the needs of all pupils
* Knowledge of how to help adapt and deliver support to meet individual needs
* Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils
* Excellent verbal communication skills
* Active listening skills
* The ability to remain calm in stressful situations
* Knowledge of guidance and requirements around safeguarding children
* Good ICT skills, particularly using ICT to support learning
* Understanding of roles and responsibilities within the classroom and whole school context
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| **Personal Qualities** | * Drive, sense of purpose, commitment and perseverance
* Ability to inspire, challenge, motivate and empower teams and individuals to achieve
* Excellent interpersonal skills
* Demonstrate resilience, optimism and empathy
* Ability to work in a fluid and changing environment
* Ability to think creatively and demonstrate initiative in solving problems
* Be aware of own strengths and areas for development. Listen to and reflect upon feedback and act appropriately
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Whitehall Primary

Teaching Assistant Personal Specification