

Henry Maynard Primary School and Nursery

Lunchtime Play Leader (PRIMARY) - PERSON SPECIFICATION

JOB REQUIREMENTS	
<u>Qualifications and Experience</u>	
Current First Aid Certificate	Desirable
Experience of working with children in a Primary school setting/ similar	Essential
Experience of working as part of a team to achieve objectives	Desirable
<u>Education and Training</u>	
Ability to communicate effectively in written and spoken English	Essential
Ability to speak a community language other than English	Desirable
<u>Skills, knowledge and abilities</u>	
Ability to have positive interactions with adults and children of all ages	Essential
Ability to promote pupil engagement in lunchtime games and activities and to lead such activities.	Essential
Ability to work with children from a wide range of social and cultural backgrounds	Essential
Ability to help children resolve conflicts constructively	Essential
Ability to deal in a calm and confident manner with behavioural issues	Essential
Ability to deal effectively with minor accidents and injuries	Essential
Able to maintain confidentiality at all times about school issues, within school and in the wider community	Essential
Knowledge and understanding of Health & Safety standards within a school setting, particularly security	Desirable
<u>Other Job Specific Requirements</u>	
A willingness to promote the ethos of the school	Essential
Commitment to the Council's Equal Opportunities Policy and Acceptance of their responsibility for its practical application.	Essential
Commitment to understand and comply with the requirements of the Health and Safety at Work Act 1974.	Essential
<u>Disqualifying Factors</u>	
Indication of sexist, racist, or anti-disability attitudes or any other attitudes in conflict with the Council's Equal Opportunities Policy	
An inability to provide relevant documentation which permits working in the UK eg passport, visa and work permit, birth certificate	

E = Essential requirements (*those without which a candidate would simply be unable to do the job*)

D = Desirable (*those which would be useful for the post-holder to possess*)