**Contents & useful documents**

Welcome letter from the Finance Director

Job advertisement including key dates

About ISHA

Job description & Person specification

Our values and behaviours

ISHA’s organisation chart

Key terms and conditions for the post

**Some useful documents**

Strategic Plan 2015 - 2020 - Speaking up for Housing

Introduction by [Chair](https://www.isha.co.uk/downloads/Strategic%20Plan%20introduction%202015%20-%2020.pdf)

Our [Ambitions](https://www.isha.co.uk/downloads/Strategic%20Plan%20Our%20Ambitions%202015%20-%2020.pdf)

Our [Vision](https://www.isha.co.uk/downloads/Strategic%20Plan%20Our%20Mission,%20Vision%20and%20Values%202015%20-%2020.pdf), Mission, Values and Objectives

Our [Business Planning](https://www.isha.co.uk/downloads/Strategic%20Plan%20Business%20Planning%202015%20-%2020.pdf), risk and control framework

[Context](https://www.isha.co.uk/downloads/Strategic%20Plan%20Our%20resident%20priorities%202015%20-%2020.pdf) to our plan - our resident priorities

[External influences](https://www.isha.co.uk/downloads/Strategic%20Plan%20PESTLE%202015%20-%2020.pdf) and risks in achieving our plan

Our [achievements](https://www.isha.co.uk/downloads/Strategic%20Plan%20Last%20plan%20achievements%202015%20-%2020.pdf) in the last plan period

Achieving the [2015-2020 Plan](https://www.isha.co.uk/downloads/Strategic%20Plan%20achieving%20the%20plan%202015%20-%2020.pdf)

* [Annual Report 2019](https://www.isha.co.uk/downloads/ISHA%20Financial%20Statements%202018-19.pdf)
* [Financial Statements 2019](https://www.isha.co.uk/downloads/Publications/ISHA%20Consolidated%20Accounts%2017-18_FINAL_Signed.pdf)