



LAMMAS SCHOOL AND SIXTH FORM

Appointment of an Economics/Business Studies Teacher



Proud Traditions | Wide Horizons | High Achievement

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An introduction to Lammas School and Sixth Form



We are delighted that you are interested in becoming part of our school community. We can offer you the opportunity to be challenged, to grow, diversify and to make a real and sustained difference not only to our students but also to the whole community.

Lammas School is a secondary school in Leyton. We have been serving the community for 18 years since we opened in September 2001 and are proud of the impact we are making on the lives of our young people.

In December 2018, we were delighted to join the Griffin Schools Trust and are now part of a family of school with a distinctive identity. Our closest partner schools are Riverley and Willow Brook, both of which are Outstanding and are well on the way to becoming Griffin Great.

We have a strong vision. Lammas is committed to providing an excellent and inspiring educational experience for all our students. To support this, Lammas will:

- raise aspirations, expectations and achievement for all students.
- ensure students acquire the knowledge, skills and qualifications relevant to adult life and employment
- encourage students to think for themselves, to develop enquiring minds and become disciplined learners.
- help students to understand the world in which they live and their own responsibilities as members of our community and society.
- broaden our students' horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom

We believe kindness, care, respect and support for others are important and we create an environment with students in which we are all safe, happy and enjoy working together.

As proud members of the Griffin Schools Trust, we are passionate about educating young people through a well-rounded approach built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The three pillars of Proud Traditions, Wide Horizons and High Achievement encompasses our philosophy and our vision for those in our charge as we prepare them to embrace the opportunities ahead.

Graham Clifford
Head

The Benefits

There is enormous collegiality at Lammas. Staff feel welcome and supported. Professional development is differentiated so everyone can continue to grow as professionals. The Trust has a well-developed Masters programme.

Professional learning is planned in outline and is then fleshed out to take into account school, departmental and team, as well as individual needs. We review the programme and provision every year to take into account the staff profile. Provision includes induction, mentoring and coaching.

Staff regularly get together to spend time socially and after work and at various times there have been team sports, film, pottery and 'gin 'n jazz'. Staff and student wellbeing is taken seriously and we ensure that our policies, systems and processes are designed to allow colleagues to achieve a good balance between their personal and professional lives.

The Trust has adopted the School Teachers Pay and Conditions Document (STPCD) and Teachers Standards for Teachers, and the National Joint Council (NJC) agreement for support staff. Lammas is in Waltham Forest and as such the Outer London Allowance applies.

The London Borough of Waltham Forest that offers good and outstanding local schools and amenities. East London is diverse and as a result there are things to do for everyone. Stratford with its Olympic legacy (in the shape of the Aquatics Centre and Queen Elizabeth Olympic Park), Walthamstow and Leyton each have their own characteristics and the neighbouring Borough of Hackney has its own varied arts, culture and sports scenes.

More broadly, London itself offers a host of opportunities for you at all stages of your career and in your own personal life.

There are excellent transport links to Lammas with the closest tube stations being Walthamstow on the Victoria Line and Leyton on the Central Line. Lea Bridge Station (overground) is also close by. A number of bus routes serves the school as well. There is onsite, free parking for staff and secure bicycle storage.



Person Specification

Our talented and committed staff are open, willing to try new things and are outward looking. They are forward thinking and innovative.

There is no typical Lammas teacher; we value individuality, difference, teamwork and the contribution everyone makes to the life of the school.

What we need from you:

We take it for granted that you will have the required qualifications and experience for this role. We are looking for someone who can

- persuade students there is more to Economics and Business Studies than meets the eye
- motivate and challenge students
- support the development of the department as a significant part in the life of the school

The Department:

The Economics and Business department is a popular department in Lammas. The department is committed to ensuring pupils make good progress and all Economics/Business students enjoy the subject. Our students know we care about them. The passion we have for Economics/Business Studies is evident within our teaching, and students also reciprocate this, as many of our key stage 4 students study our courses at key stage 5.

The department currently offers GCSE Business and A level Business and A level Economics. We follow the Edexcel specification for all our courses, and are well resourced as we make use of Tutor2u, Time2u, Marcouse and Edexcel published resources. The head of department is a registered examiner and has completed examiner training for Key stage 4 & 5. The Economics and Business department prides itself on instilling a passion for its subjects amongst its students, and this is done by having strategies such as "weekly leader boards", targeted interventions and an "Entrepreneurs Club". We have partaken in Business related trips to the Bank of England, London Zoo, Siemens and the Bank of America. We offer our students many enterprise activities and they participate in the UCL Economics challenge and have worked in partnership with Deloitte on an enterprise week in which our students raised £860 for charity. We contribute to our school, by holding annual "Business Enterprise" activity days.

If you share our passion for Economics and Business and want to raise outcomes for students, then you should join us!



About the Griffin Schools Trust



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia, the Trust works with the Heads and wider communities of its 13 schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The family of schools and the Trust's Board share a conviction that great schools are built on the three pillars of Proud Traditions, Wide Horizons and High Achievement. In practise this means rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to success. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events.

The Trust offers direct access to a central team of experienced educationalists who provide strategic support and guidance, as well as central operational management services. Membership of the Trust affords its schools the opportunity to share best practice, to develop high order leadership skills and to have a voice in education nationally.

With 3 secondary and 10 primary schools GST currently has a combined pupil population of 6,400.

www.griffinschoolstrust.org



Bramford
West Midlands
Joined June 2013



Lammas
East London
Joined December 2018



Chivenor
West Midlands
Joined February 2014

Riverley
East London
Joined November 2013



Perry Wood
West Midlands
Joined December 2012

Willow Brook
East London
Joined April 2015



Nicholas Chamberlaine
North Warwickshire
Joined September 2013

Kingfisher
Medway
Joined September 2013



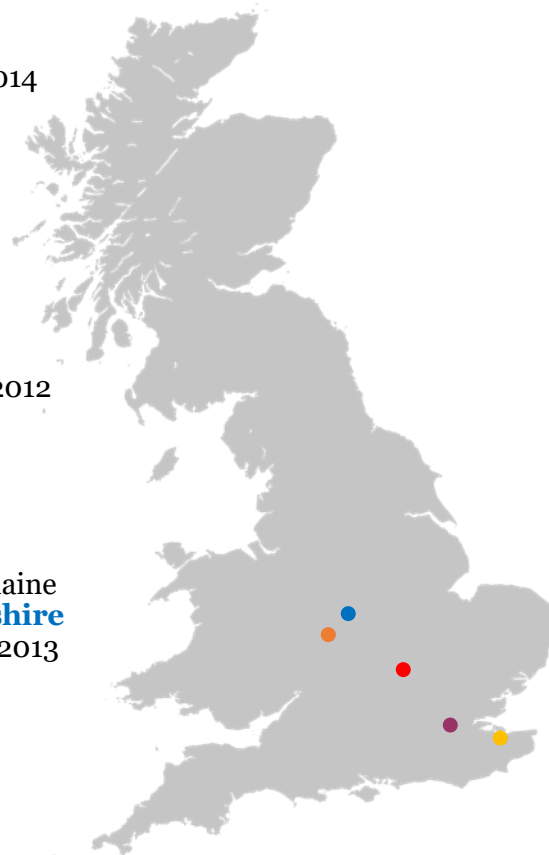
Park Lane
North Warwickshire
Joined November 2013

Saxon Way
Medway
Joined September 2013



Race Leys
North Warwickshire
Joined September 2012

Lordswood
Medway
Joined November 2013



Stantonbury Campus
Milton Keynes
Joined September 2016

How to Apply



To apply please send your completed application form and covering letter to jahmet@thelammas.com or addressed to Mrs Joy Ahmet, Lammas School and Sixth Form, 150 Seymour Road, Leyton, London E10 7LX.

The deadline for application is **10am on Friday 31 January 2020** with interviews shortly afterwards.

We warmly welcome applicants who wish to meet us in advance of making an application. Please contact Joy Ahmet (PA to Head).

The school is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.

COMMITTED TO EQUAL OPPORTUNITIES