



Selection Criteria/Person Specification Main Professional Scale Teachers

Education, Training and Qualifications	Method of Assessment
<ul style="list-style-type: none"> ● Qualified Teacher status ● Degree Qualification in the relevant specialist subject ● Subject specific development/training 	Application form
Experience	
<ul style="list-style-type: none"> ● Successful teaching experience in 11 – 16 age range 	Application Form and Interview
In depth knowledge of	
<ul style="list-style-type: none"> ● The National Curriculum at both Key Stages in the relevant subject. ● GCSE Syllabus and teaching materials. ● The method and practice of teaching, especially in relation to both academic and practical aspects of the subject and how to translate theory into practice. ● Strategies to raise student achievement and support student progress in the subject. ● Equal Opportunities and how they can be implemented in Plashet School. ● The use of ICT as a tool for promoting learning and managing workload. ● The importance of a teacher's pastoral role as a form tutor in developing successful and happy students. ● Safeguarding & child protection. 	Application Form and Interview
Personal Qualities	
<ul style="list-style-type: none"> ● Resilience and optimism. ● A love of learning. ● Ability to engage and enthuse students. ● Ability to work as part of a team. ● Excellent communication skills. ● Excellent punctuality and attendance record. 	Interview and References