



Teachers' Main Pay Range

Salary from September 2022	
Main Pay Range 2022 – Annual Salary	
Outer London Area	
Minimum	£32,407 p.a.
Maximum	£43,193 p.a.

Source: NASUWT: [Teachers' Pay Scales 2022 \(Outer London\) \(nasuwt.org.uk\)](http://nasuwt.org.uk) The above pay scale is from September 2022 and is expected to rise again in line with yearly uplift, from 1st September 2023.

Schools maintained by the London Borough of Hounslow will pay in accordance with the above Outer London Pay Range, as will most academies. Please note that some academies may have adopted an alternative salary range in their pay policy.

Early Career teachers (ECTs) generally enter at the minimum and progress through the pay range over the course of their career, subject to annual performance reviews.

Please note that a 2-year induction will have no adverse impact upon early career teachers' pay or career progression opportunities. Early career teachers will still be able to progress on the pay scale as current arrangements allow, both during and after induction.

On successful completion of the statutory induction period, it is possible to be awarded Teaching & Learning Responsibility points (TLRs) for additional curriculum responsibility within school.

There is also a 3 point upper pay range for teachers who successfully cross the performance threshold and a separate pay scale for Leadership posts.