



Person Specification – SEND Teacher

	Essential	Desirable
Qualifications / Education and Training	<p>An undergraduate degree in Science, Maths or similar.</p> <p>Qualified teacher status (QTS).</p>	<p>Post graduate SEND courses.</p> <p>Other relevant maths qualifications.</p> <p>Other relevant qualifications.</p>
Relevant Experience	<p>Has experience teaching Science/Maths and other subjects at KS3 and KS4, including relevant qualifications.</p> <p>Has experience of working with vulnerable children.</p> <p>Is committed to teamwork.</p> <p>Consistently outstanding teaching and learning of pupils with a wide range of SEND.</p> <p>Consistently achieving outstanding pupil outcomes.</p> <p>Experience of effective behaviour management.</p> <p>Experience of using technology to raise standards in own classroom.</p>	<p>Has experience teaching Maths and/or other subjects related to STEM at KS3 and KS4, including relevant qualifications.</p> <p>Experience of delivering targeted interventions to raise progress and outcomes.</p> <p>Experience of teaching a range of subjects.</p> <p>Experience of cross-curricular activities.</p> <p>Has worked with various support agencies.</p> <p>Has delivered high quality INSET.</p> <p>Experience of writing EHCPs and hosting Annual Reviews.</p> <p>Experience of using remote learning platforms.</p>
Professional Knowledge and Skills	<p>Ability to plan and deliver multi-sensory teaching and learning in Science, Maths and other subjects.</p> <p>Ability to plan, deliver and differentiate lessons to encourage active and independent learners.</p> <p>Inspirational and innovative use of technology.</p> <p>Able to adapt to new systems which track and analyse pupil attainment.</p> <p>Demonstrate the ability to support, motivate and inspire both colleagues and pupils by leading through example.</p> <p>Evidence of sustained effective performance management.</p> <p>The ability to build and sustain partnerships with parents, other schools, the local authority and local community etc.</p>	<p>Is abreast of any subject developments and changes to the curriculum.</p> <p>Is abreast of national changes in assessment.</p> <p>Is able to teach Dyslexia Friendly lessons.</p> <p>Is able to use a range of SLCN strategies to enhance teaching and learning.</p> <p>Has contributed to the development and delivery of effective and inspirational professional development for staff.</p>
Commitment	<p>Demonstrate a commitment to:</p> <ol style="list-style-type: none"> a. equalities b. promoting the school's vision and ethos 	

	<ul style="list-style-type: none"> c. a high quality, stimulating learning environment d. relating positively to and showing respect for all members of the school and wider community e. ongoing relevant professional self-development f. safeguarding and child protection 	
Personal Characteristics and Skills	<p>Has organised and delivered extra-curricular activities.</p> <p>Excellent interpersonal skills.</p> <p>Passionate user of technology.</p> <p>Has a record of appropriate CPD.</p> <p>Values and respects individuals irrespective of gender, race, sexual orientation etc.</p> <p>High expectations of achievement, attainment and behaviour.</p> <p>Commitment to extra-curricular activity.</p> <p>Positive role model.</p> <p>Excellent punctuality and health record.</p> <p>Is highly self-motivated.</p> <p>A good sense of humour.</p>	<p>Is keen to lead and develop whole school responsibilities.</p> <p>Has a passion for STEM.</p>