



Head of Music



Ref: BCON/881
Closing date: noon
Wednesday, 20th October 2021

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Beacon High is committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. This position is subject to enhanced Disclosure and Barring Service check.



Head of Music

Required for a January 2022 or April 2022 start

Hours: Full-time, 32.5 hours per week

Contract: Permanent

Salary Grade Range: MPR - UPR depending on experience, plus TLR

Salary: £32,157 to £50,935 plus TLR

Beacon High is a vibrant and exciting place to work, with a staff team who are committed to making a difference to the lives of young people. The school provides outstanding professional development for staff at all levels. Staff are proud to work at Beacon High.

'Leaders and teachers have access to an extensive range of professional development opportunities. They have training and coaching in school and work with the federation's partner schools. Furthermore, staff attend courses at the local teaching school alliance.' (OFSTED, May 2019).

We are looking to appoint a passionate, and creative Head of Music who will lead the department in its continuous improvement, demonstrating and achieving high standards and help us to achieve our vision: Believe, Belong, Become - Where Dreams Inspire Futures.

Music is a subject that needs development and the successful candidate will play a crucial role in helping our students to achieve their potential and prepare them for the next stage in their learning and development. We are a MiSST school.

Further enquiries: If you have read the job description and meet the essential requirements identified in the person specification, please apply on line. For an informal discussion of the role, please contact Sarah McDonald, Assistant Headteacher at sarah.mcdonald@beaconhigh.org

Closing date: noon Wednesday 20th October 2021

Interview date: Friday 22nd October 2021

Please apply online at www.islington.gov.uk/jobs. If you need any assistance, please contact Schools HR at schoolsrecruitment@islington.gov.uk quoting reference **BCON/881**.

 **Job Description**

Post title:	Head of Music
Salary:	MPR - UPR depending on experience, plus TLR
Working Hours:	32.5 Hours per week

Core purpose of the job:

To secure continuous improvement in the teaching of Music, producing the highest standards of student achievement and ensuring that all students develop their knowledge, understanding, skills and abilities within a secure, challenging and motivating educational environment.

Key duties, responsibilities and tasks:

1. Lead the Music peripatetic team by demonstrating and achieving high standards in the teaching of the subject which sustain and raise standards of student achievement, behaviour and motivation
2. With the SLT Line manager, manage the human, physical and financial resources available to the department and peripatetic team to greatest effect
3. Lead on curriculum planning, development and review for Music, establish a clear vision for improvement to students' overall educational experience including their academic, social and cultural development
4. Work with external partners, such as MiSST, Islington 11 by 11 and other cultural initiatives and organisations to develop and sustain engaging and meaningful opportunities for young people in the curriculum and the extra-curricular offer
5. Contribute positively to the review, development and improvement of school and lead department policies and procedures towards overall school improvement
6. Ensure every student has access to appropriately challenging and stimulating teaching and learning resources; maintain a positive learning environment in the classroom; insist upon and demonstrate the highest standards of personal conduct and self-responsibility from students
7. Use assessment to track and monitor the progress of students across the department taking timely and specific intervention to improve progress

8. Follow all policies and procedures of the school, including all aspects of examinations and assessment, recording and reporting of achievement, attendance and punctuality, uniform, behaviour
9. Set high expectations of staff and student personal relationships.
10. Actively engage with our CPD programme to meet your own professional needs and those of the team

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task may not be identified.

Review of Job Descriptions

Job descriptions will be reviewed annually by the governors and may be changed after appropriate consultation.

Appraisal

Appraisal, which will be undertaken by the post-holder's line manager, will be based on reviewing performance against the job description.

Terms and conditions of employment

The terms and conditions of all posts are as described in Part XI of the current School Teachers' Pay and Conditions Document and in the Islington contract of employment.

Note:

This job description sets out the main duties of the post at the time when it was prepared. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed. Such variations are a common occurrence and cannot necessarily justify a regrading of the post.

Signed ----- **Date** -----

 **Person Specification****Qualifications and training**

- E1. Qualified teacher status and a degree in the relevant subject
- E2. Appropriate training for the post and a willingness to continue training to manage the key areas and tasks outlined in the job description

Knowledge and experience

- E3. Effective classroom management skills
- E4. Clear education aims and values which are consistent with the school aim of high quality teaching and learning and good standards of achievement
- E5. An understanding of how students learn and improve their skills, knowledge and understanding Good knowledge of the subject and how it can effectively be taught across key stages 3 and 4
- E6. Good knowledge of student assessment techniques
- E7. Knowledge of health and safety requirements
- E8. Knowledge of the RSL curriculum would be desirable

Personal skills and qualities

- E9. Good interpersonal relationship skills
- E10. Good information and communication skills
- E11. A firm commitment to and ability to adhere to the school's Equal Opportunities Policy
- E12. Can do attitude and a determination to make a difference.
- E13. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- E14. A commitment to deliver services with the framework of the school's equal opportunities policy.

E= Essential criteria

 **How to apply****Application Deadline**

Completed application forms must be received by **noon on Wednesday, 20th October 2021**.

Please note that we only accept online application forms. CVs, hard copy or late applications will not be accepted.

To apply

Please apply online at www.islington.gov.uk/jobs. If you need any assistance, please contact Schools HR at schoolsrecruitment@islington.gov.uk quoting reference **BCON/881**.

Further enquiries

If you have read the job description and meet the essential requirements identified in the person specification, please apply on line. For an informal discussion of the role, please contact Andrea MacDonald, Deputy Headteacher at andrea.macdonald@beaconhigh.org leaving a contact number.

Completing your application

Please read the job description and person specification carefully. You should demonstrate on your application how you meet the requirements of the post according to your qualifications, skills, abilities and experiences. Please ensure to address each criteria of the person specification as this will be used to assess your suitability for the post.

Guidance notes on how to apply for a job within schools and the policy on the recruitment employment of ex-offenders are available as attachment within the online job listing. Please refer to those before submitting your application.

Shortlisting and selection procedure

The shortlisting and selection will be made by a panel of senior leaders. Shortlisted candidates will be notified immediately after shortlisting has taken place and will be provided with further information on the selection process.

We are planning the selection process to take place on **Thursday, 9th September 2021**. The selection process may have a combination of tasks, activities, assessment tools and interview. Further information will be provided to the candidates shortlisted for interview.

Please would all applicants ensure that their preferred means of urgent contact (phone, mobile phone or e-mail) are clearly identifiable from the application form, so that your confidentiality is maintained.

References

Candidates are advised that references will be taken up during the shortlisting process. Candidates are asked to ensure that their referees are warned of the need to respond within the timescale set. In all cases at least two professional references are required.

The post will be offered subject to satisfactory completion of pre-employment checks.

Safeguarding children

Prior to appointment, formal checks will be made in accordance with the current statutory requirements relating to child protection.

Beacon High, a new secondary school for Tufnell Park





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