

JOB DESCRIPTION	
Post Title Midday Meal Supervisor	Grade Scale 1A2 Term Time Only (39 weeks per year)
Department Support Staff	Responsible to Headteacher SPWFS Responsible for None
Role Summary <ul style="list-style-type: none"> • To take responsibility for the health, safety and security of children during breakfast and lunchtime. • As part of a team, supervise students during Breakfast club/Lunch periods so that all year groups get through the dining rooms in good time 	

Key Duties and Responsibilities

1. To supervise and manage students in the dining hall, about the school premises and in designated play areas
2. To assist with the maintenance of orderly arrangements.
3. To work with a group of Midday Meals Supervisors to ensure all students are in a safe, healthy and caring environment.
4. To be a significant presence and role model for students and staff.
5. To prepare the dining room areas so that all students can be accommodated during Lunchtime periods, ensuring that the areas are clean, tidy and returned to its normal state for others sessions of the school days.
6. To ensure students behave in accordance with the Behaviour for Learning policy. Making sure that incidents are followed through with the supervisor
7. To ensure that all duties and responsibilities are discharged in accordance with the school's Health & Safety at Work Policy.
8. To ensure students eat in a suitable and acceptable manner and that tables are left clean and tidy. This may involve teaching children to use a knife and fork, encouraging good manners, monitoring eating habits/behaviour and to discuss concerns with the appropriate teacher.
9. To use the school reward system to encourage good behaviour
10. To check lunchboxes and children's selected school meal, to encourage healthy eating and reporting any concerns to the appropriate teacher
11. To supervise designated play areas as directed by their line manager, encouraging social interaction and play.
12. To comply with the Trust's Equal Opportunities, Child Protection, Confidentiality, Security and other policies, assisting with their development and promotion within the school, reporting all concerns to an appropriate person.

The postholder must demonstrate a flexible approach in the delivery of work. Consequently the postholder may be required to perform work not specifically identified in the job profile but which is in line with the general level of scope, grade and responsibilities of the post.

Training

The postholder will be required to undertake training as required to be effective in carrying out all duties.

General

- Ensuring that all duties and responsibilities are discharged in accordance with the school's Health & Safety at Work Policy.
- Complying with the school's Equal Opportunities and other policies and assisting with their development and promotion within the school.
- Ensuring comprehensive procedures notes are compiled for key tasks.
- Any other duties commensurate with the grade of the post.

This Job Description is not intended to be prescriptive. The needs of the school may change and this could necessitate revision in the future and amendment at any time, following appropriate consultation.

EQUAL OPPORTUNITIES STATEMENT

Adhere to the Trust's Equal Opportunities policies and ensure anti-discriminatory practice within the service area.

COMMENSURATE STATEMENT

Undertake any other reasonable duties commensurate with the grade as determined by the manager.

CHILD PROTECTION

To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the school and the local authority.

Signed: _____
Post holder

Date: _____

Signed: _____
Headteacher

Date: _____

Person Specification for the Post of Midday Meal Supervisor		Essential	Desirable	Additional
Knowledge & Skills	1. Successful and recent work-based experience involving primary/Secondary age students		X	
Qualifications & Experience	1. GCSE A* -C English and Maths or equivalent 2. Able to communicate clearly and follow instructions	X		
Leadership and Management Framework	1. Experience of carrying out programmes of work with minimum supervision 2. Ability to work as part of a Team. 3. Commitment, determination and a desire to make a difference. 4. Honesty, reliability, flexibility and integrity	X		
Engaging With Others	1. Ability to build good relationships and rapport with students and adults 2. Willingness and ability to work as a team for the benefit of the students 3. Understand behaviour expected of students and manage in line with school policies 4. Ability to listen patiently and communicate well with students and adults 5. An understanding of the necessity for maintaining strict confidentiality, where appropriate. 6. To be confident & assertive 7. Be flexible to changing demands of the post 8. Take pride in a job well done	X		
Valuing Diversity	1. Experience and an awareness of, working in a multicultural environment.		X	
Learning Effectively	1. A commitment to continuous professional development. 2. To attend training as necessary to learn new skills 3. Ability to work sensitively with different peoples' needs		X	

Other	1. A calm and sensitive manner 2. A satisfactory Enhanced DBS disclosure	X		
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