



Equal Opportunities & Diversity Monitoring Form

Network Homes is committed to having a workforce that reflects all sections of society and wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The data you share will be used to monitor and evaluate Network's obligations in this regard. No applicant or employee will be discriminated against regardless of their age, disability, gender identity, relationship status, if pregnant, race or ethnicity, religion or belief, sex and sexual orientation.

Your co-operation in completing this form is greatly appreciated as the information we collect will ensure that we monitor the effectiveness of our policies and procedures, but filling in this form is voluntary.

This information you provide will be kept fully confidential and stored securely, and accessibility will be strictly limited to only some staff in Network's People and Culture Directorate.

Please return the completed form in the envelope marked 'Strictly confidential' to 'The HR Department, Network Homes, Olympic Office Centre, 8 Fulton Road, Wembley, Middlesex HA9 0NU

Full name:

1. Gender

Male Female Prefer not to say

If you are undergoing the process of gender reassignment, please tick the box that applies to your future gender.

Do you live and work in a gender other than that assigned at birth

Yes No Prefer not to say

2. How would you describe your marital status?

Single Married/ Civil Partnership Divorced
 Co-habiting Widowed Prefer not to say

3. Are you pregnant or have had a baby in the last 6 months?

Yes No Prefer not to say N/A

Black

- Black or Black British – Caribbean
- Other Black

- Black or Black British – African

Asian

- Asian or Asian British – Indian
- Asian or Asian British – Bangladeshi
- Other Asian

- Asian or Asian British – Pakistani
- Chinese

Mixed

- Mixed – White & Black Caribbean
- Mixed – White & Asian

- Mixed – White & Black African
- Other Mixed

Other/unknown

- Ethnic identity not known

- Prefer not to say

If you have selected 'Other' please state which group you consider yourself to belong to:

8. Please indicate which religion you consider yourself to belong to?

- | | | | |
|---|------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Christian | <input type="checkbox"/> Hindu | <input type="checkbox"/> Jewish |
| <input type="checkbox"/> Muslim | <input type="checkbox"/> Sikh | <input type="checkbox"/> No religion | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Other religion please state: | | | |

9. Eligibility

- Yes, I am currently eligible to work (work permit/visa/citizenship) in the UK
- No, I am not currently eligible to work (work permit/visa/citizenship) in the UK

Thank you for taking time to complete this form