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BROOK HOUSE PRIMARY SCHOOL

PERSON SPECIFICATION

Midday Assistant

AF = Application Form	I = Interview		T = Test
Person Specification	Essential	Desirable	Method of Assessment
1. EXPERIENCE	✓		AF/I
1.1 Experience of working with students or young people	✓		AF/I
2. SPECIAL ABILITIES/APTITUDES			
2.1 Excellent communication and organisational skills	✓		I
2.2 Ability to work hard under pressure	✓		AF/I
2.3 Work constructively as part of a team, understanding school roles and responsibilities and your own position within these.	✓		I
3. OTHER POSITION SPECIFIC REQUIREMENTS			
3.1 Commitment to the Trust's Equal Opportunity and Safeguarding Policies and Acceptance of their responsibility for its practical application	✓		AF/I
3.2 A commitment to on-going personal development and willingness to undertake appropriate training	✓		
3.3 Evidence of commitment to safeguarding and protecting the welfare of children	✓		
3.4 To understand and comply with the requirements of the Health and Safety at Work Act 1974	✓		AF/I
4. EDUCATION AND TRAINING			
5. DISQUALIFYING FACTORS Indication of sexist, racist or anti-disability attitudes or any other attitudes inconsistent with the Trust's Equal Opportunities and Safeguarding Policies	✓		AF/I